

November 9, 2006

MR. WALDEREDO A. ARCAY
CLGOO
DILG Lapu-lapu City Office
Lapu-lapu City
Cebu

Dear Mr. Arcay:

This has reference to your letter dated November 07, 2006, on the continual absence of a sangguniang barangay member. As reported, his personal business would require him to travel abroad constantly and that he has not attended a single sanggunian session for two years.

In reply to your query whether or not he is entitled to receive honorarium despite his absence, please be advised that under Joint Circular No. 1 S2004 issued by the Civil Service Commission and the Department of Budget and Management on March 23, 2004, elected barangay officials, barangay secretary and barangay treasurer are entitled to leave benefits equivalent to thirty (30) days for every year of service in the barangay, which shall be cumulated up to one year only and shall be commuted yearly. Attendance of the punong barangay and barangay kagawads in twenty four (24) regular sessions shall earn thirty (30) leave credits. Absences during regular sessions in a given year shall be deducted from the annual leave credits/benefits. Consequently, a barangay kagawad who fails to attend a regular session or sessions and who does not have earned leave credits is not entitled to receive honorarium.

As to the second concern, if the barangay kagawad does not have earned leave credits, there is no basis for him to receive the monetary value thereof at the end of the year.

On the third issue, the grant of bonus or cash gift is governed by DBM issuances. Again, the number of days the recipient actually rendered service is a primary consideration.

On the last concern, let it be emphasized that under CSC regulation, indefinite leave shall not exceed one year.

Truly yours,

RENE K. BURDEOS
Regional Director

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