January 10, 2008

MS. EMMA A. GILBUENA Poblacion, Sta. Fe 6047 Cebu

Dear Ms. Gilbuena:

This has reference to your letter dated December 19, 2007, inquiring as to what benefits you may be entitled to after serving as Barangay Treasurer for more than twenty years.

If you have accumulated leave credits earned prior to CY 2004, you may claim its monetary value as terminal leave. After 2004, leave credits of barangay officials could no longer be accumulated by virtue of the Joint Circular No. 1 S-2004 issued by the Department of Budget and Management and the Civil Service Commission. Moreover, under Section 393(b)(5) of the Local Government Code of 1991, you are entitled to appropriate civil service eligibility on the basis of the number of years of service to the barangay, pursuant to the rules and regulations issued by the Civil Service Commission.

Truly yours,

PEDRO A. NOVAL, JR. Regional Director

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